



# In-house market moves report

Q2 2024



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# Introduction

This report explores senior movements within the UK's in-house legal market for Q2 2024, presenting a detailed analysis of the prevailing trends and dynamics among leading legal professionals. A notable trend observed is the inclination towards promoting from within, with 47% of the moves involving internal promotions. This approach indicates companies' strategies to retain top talent amidst economic uncertainties, reflecting a balanced preference for stability and continuity alongside external hiring.

The Technology sector emerges as the most active in terms of senior moves, recording a total of 34 transitions. This activity underscores the sector's rapid growth and the increasing complexity of regulatory and compliance issues, necessitating the expertise of experienced legal professionals. The prominence of the Technology sector highlights its critical role in driving innovation and the need for robust legal support in this dynamic field.

In comparison to the inaugural Q1 report, Q2 2024 shows a slight decrease in the rate of internal promotions from 55% to 47%. The Technology sector, previously a strong

contender, has now taken the lead in senior moves, indicating its expanding influence and the essential role of legal support in facilitating its growth.

The report delves into the factors driving these trends, highlighting the strategic focus on internal talent development to ensure organisational consistency, preserve corporate culture, and enhance operational effectiveness. It also considers the broader implications for the legal industry, suggesting a potentially transformative period for recruitment practices and professional growth strategies.

As the second edition of this report, it continues to set a benchmark for monitoring the evolving dynamics of the legal market. The focus on internal promotions and the prominence of the Technology sector portray an industry that values stability while preparing for strategic changes. Looking ahead, the report identifies potential growth areas and key sectors to watch, providing stakeholders with the insights needed to navigate the complexities of the legal landscape with confidence and strategic foresight.



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This report examines senior moves within the UK's in-house legal market from Q2 2024, offering a detailed snapshot of the prevailing dynamics and trends among top-tier legal professionals.

# Contact us

If you'd like to discuss this report, consider your next steps or wish to hire for an in-house position, please do get in touch with us.



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