



Living & working overseas guide

7th edition

A guide for UK qualified lawyers

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Australia and New Zealand

Why go there?

The sun, the beach and the renowned surf are all synonymous with Australia. But for lawyers with more career-led ambitions, the attractions extend further than these somewhat superficial enticements. Australia has long been the destination of choice for UK lawyers looking to take on a broader range of work within their chosen practice specialism, without forfeiting the quality or scale of the work.

The training made available by Aussie law firms is excellent, while the nature of the role of an Associate in Australia allows you

to take on more autonomy and responsibility than you may be accustomed to in the UK.

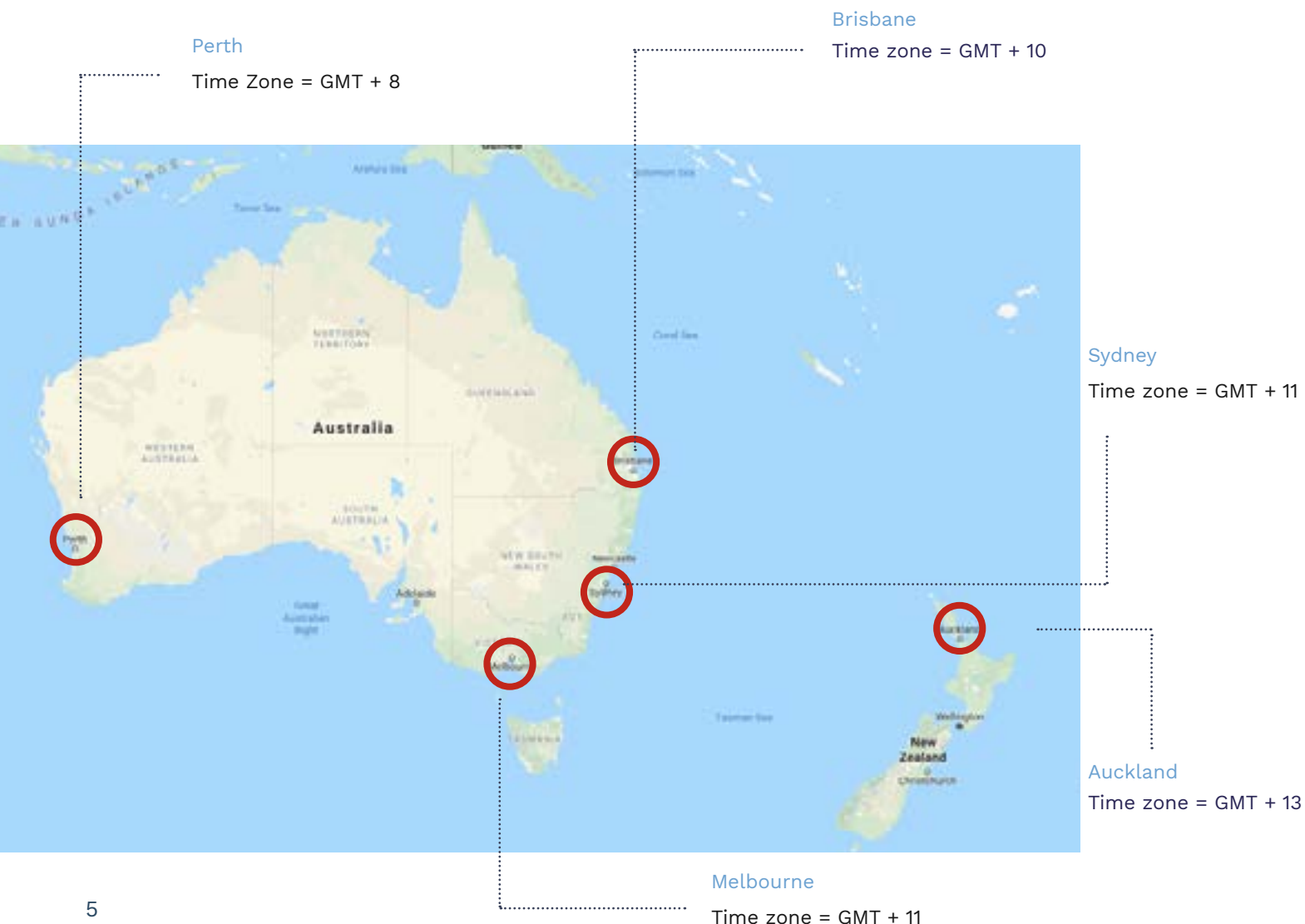
The legal system is highly sophisticated but very similar to the UK, making for an easy transition and short bedding-in period upon arrival. And, the fact that there is such high traffic of lawyers between the UK and Australian firms means that the path back to the UK is relatively straight forward if/when the time comes.

The cities

As most Australians you meet will be keen to tell you, each

city in Australia has its own unique character (and they'll also probably want to tell you the reasons why their home city is the best).

While Sydney is the largest legal hub, has the most lenient re-qualification criteria and has long been the destination of choice amongst international lawyers, Melbourne, Brisbane and Perth all have their own inimitable lures and warrant consideration.



Wider package and relocation

With the exception of a (very) small handful of US firms, salaries in Asia have moved away from the traditional 'expat package'. So, housing costs, travel costs, educational allowances etc are all things of the past. With regards to relocation, each firm has their own policy. However as standard, you can expect:

- Flights to the location for you and your family as required
- Reimbursement of 'reasonable shipping costs' or a lump sum to assist with costs
- Short term accommodation upon arrival (usually 2-4 weeks)
- Almost all firms will secure and sponsor your visa

In relation to the wider package, you can expect:

- Admission to the firm's bonus scheme (most have some sort of scheme in place)
- Comprehensive private medical insurance
- Life insurance
- Private pension scheme
- Several firms also offer subsidised gym membership (or similar)

Practice area focus

Whilst not as big a market as Hong Kong, Singapore does not have the same requirement for Chinese language skills and so firms more regularly look overseas for their lateral recruits.

Firms in Singapore are usually interested in hearing from lawyers with excellent academic profiles and experience gained at leading London practices in:

- Corporate
- Banking and finance
(particularly project finance and asset finance)
- Capital markets
- Energy and projects
- Arbitration
- Shipping
- Restructuring
- Investment funds





Offshore: The Cayman Islands

CAYMAN ISLANDS | BRITISH VIRGIN ISLANDS | BERMUDA | JERSEY | GUERNSEY

The high salaries, 0% income tax, glorious beaches, an unrivalled lifestyle, ground-breaking work and accelerated career progression are all reasons why lawyers gravitate to the Cayman Islands. On the face of it, Cayman does seem to offer it all.

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My life in the Cayman Islands has exceeded my already-high expectations.

Insolvency Litigator that moved from Herbert Smith Freehills to
Carey Olsen in the Cayman Islands

Contact us

We have an ever-growing team of legal search consultants dedicated to working with clients around the world and helping candidates make a move across the globe, wherever that may be. Please contact a member of our team for more information.



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