



In-house market moves report

Q1 2025

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Introduction



The first quarter of 2025 saw 266 senior legal moves within the In-house UK market. This is an increase of over 56% compared to Q1 2024, where we recorded 170 moves. This rise reflects an uptick in activity across nearly all sectors, with Technology (51 moves) and Financial Services (50 moves) leading the charge.

Promotions outpaced external hires, with 139 internal advancements versus 120 external hires, suggesting businesses are increasingly investing in and retaining internal talent. Notably, sectors such as Media and Entertainment, Retail and FMCG, and Manufacturing also posted double-digit movements, underlining broader confidence that is consistent across industries, despite the current economic landscape.

We track moves based on seniority and this report includes notable moves at a Head of Legal or General Counsel level. The report breaks down these moves by sector and compares promotion patterns against lateral hiring to give a clear picture of the evolving talent landscape.

Contact us

If you'd like to discuss this report, consider your next steps or wish to hire for an in-house position, please do get in touch with us.



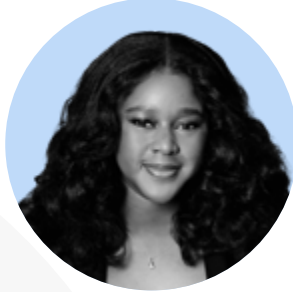
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